

# Meet your Coach.



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## Pam Brandt

Pam is a leadership coach and communications and change management consultant. For over two decades, she has led communications and consulted on large-scale transformations in industries including oil & gas, electricity and healthcare. Since 2014, Pam has been coaching new, emerging and evolving leaders in Fortune 100 and 500 companies around the world.

Pam's focus is helping people who are feeling stuck, challenged by change, or want to push their potential while defining what it means to have fulfilling personal and professional lives. Her coaching style has been described as an unexpected combination of cool logic and warm support. She has a genuine curiosity to meet clients where they are at and help them uncover what may be getting in the way of achieving their most important goals.

### HIGHLIGHTS OF CLIENT ENGAGEMENTS

- Piloted and led group and team coaching on navigating uncertainty, manager as coach, and building resilience to support well-being and engagement for new managers in the manufacturing, energy and media industries
- Conducted one-on-one coaching with new leaders and high-potential employees in a variety of sectors to build self-awareness, develop management skills, and lead with impact
- Facilitated team alignment sessions and provided one-on-one coaching for the leader and team members of a utility company undergoing a major transformation

### AREAS OF EXPERTISE

- Communicating for impact
- Leadership coaching
- Navigating organizational silos
- Large-scale transformations
- Improving business acumen
- Developing high performers & new managers

### INDUSTRIES

- Oil & Gas
- Tech
- Healthcare, Biotech
- Electricity, Utilities
- Government
- Non-profit

### EDUCATION & TRAINING

- ICF Professional Certified Coach (PCC)
- Certifications in DiSC, MBTI, EQ-i
- MA in Organizational Development & Leadership, Fielding University
- Graduate Degree in Journalism, Carleton University
- Bachelor of Science, University of Alberta