

# Meet your Coach.



Olga brings a wealth of experience internal to the BC Public Service (BCPS) and Ontario Public Service (OPS) as a senior consultant, coach and acting Director, Organizational Development. She has advised and coached 100s of government leaders (ADMs to emerging managers) on leadership effectiveness, leading transformative change, and building cohesive, resilient teams.

## Olga Netchaeva

Olga is an executive and leadership coach. She has 15+ years of experience in organizational development and leadership development as an internal senior consultant in complex public sector organizations. She works with leaders and their teams to optimize skills and ways of operating in alignment with strategic goals and needs of their organizations. She coaches individuals and teams on tackling complex challenges and delivering maximum value for the organization and its stakeholders. Her areas of expertise include leading through change, fostering trust and innovation, team effectiveness, authentic leadership and building systemic awareness.

Olga's coaching clients have remarked on her ability to invite fresh, powerful insights which are then translated into practical action. She partners with clients to create a space for deep reflection and supports them to step out of their comfort zone in service of lasting behavioural change.

Olga's major client groups have included the OPS I&IT Organization, BCPS Ministry of Forests and BCPS Ministry of Finance. She has developed and led the delivery of ministry and enterprise leadership development programs, closely aligned to the strategic talent needs of the organization. She also brings six years of coaching experience internal to the BC Public Service.

### AREAS OF EXPERTISE

- Team & Individual Coaching
- Change Management
- Leadership Strategy

### INDUSTRIES

- IT
- Forestry & Environment
- Finance
- Public Service

### EDUCATION & TRAINING

- MEd, Adult Education and Community Development from OISE, UofT
- Hons BA, Psychology from York University
- ICF Professional Certified Coach (PCC)
- EQ-I 2.0
- EQ360
- Lumina Spark
- Lumina Leader
- Psychometrics 360
- MBTI
- Systemic Team Coaching