

# Meet Rishabh.



Rishabh is a seasoned leadership coach with 20+ years of global experience guiding leaders through complex transitions, organizational change, and personal growth. Integrating strategic insight with neuroscience, mindfulness, and emotional intelligence, he empowers clients to lead with clarity, resilience, and authentic presence.

## Rishabh Sharma

Rishabh is a globally experienced leadership coach who brings over two decades of cross-functional expertise to his coaching practice. He has supported hundreds of leaders, professionals, entrepreneurs, and teams across North America, Europe, the Middle East, and Asia through career transition, personal evolution, and organizational change.

Rishabh blends strategic thinking with mindfulness, emotional intelligence, and neuroscience to help clients navigate complexity with clarity. He draws on insights from brain science to support sustainable behaviour change, decision making under pressure, and nervous system regulation. Known for his grounded and compassionate style, Rishabh creates a generative space for reflection, growth, and realignment. His integrated approach combines energy work and practical leadership tools, empowering clients to lead from a place of authenticity and aligned purpose.

A former investment banker turned coach, Rishabh has deep experience across industries including finance, technology, education, retail, and non-profit. He has worked with leaders at all levels, from first-time managers to C-suite executives, helping them cultivate presence, lead inclusive teams, and navigate major career and life transitions with resilience.

### HIGHLIGHTS

- Former Head of Leadership and Organizational Wellness
- Contributed to Diversity and Inclusion strategy
- Delivered executive coaching and team development programs globally
- Guided leaders through M & A, succession planning, and high-growth scaling
- Published on mindfulness in leadership and the role of self-awareness in executive presence

### AREAS OF EXPERTISE

- Mindfulness, Emotional Intelligence, and Neuroscience
- Conflict and Change Management
- Executive and Leadership Coaching
- Career Transitions and Purpose Alignment
- Diversity, Equity, Inclusion and Decolonization
- Team Coaching and Optimization
- Executive Presence and Succession

### INDUSTRIES

- Health and Wellness
- Finance and Investment
- Technology
- Retail and Consumer Goods
- Education
- Nonprofit and Public Sector

### EDUCATION & TRAINING

- Professional Certified Coach PCC, ICF
- Master's in Industrial and Organizational Psychology, Adler University, Vancouver, BC
- MBA in International Finance, Thunderbird School of Global Management, Phoenix, AZ
- BS in Computer Science and Business, Muskingum University, New Concord, OH
- Certificate in Organizational Coaching, University of British Columbia
- Certified in Hogan Assessments and EQ i 2.0 + EQ 360