

Meet your Coach.



Alison is a passionate leadership development expert focused on connecting people to their unique combination of values, strengths and skills. She has extensive experience in working with teams in a wide variety of industries and sectors to optimize performance, deliver outcomes and build both action plans and a culture for positive change.

Alison Caldwell Johnson

LEADERSHIP CONSULTANT

Alison is a passionate leadership development expert and has successfully created and implemented custom, transformative leadership development programs for dozens of organizations across the non-profit, tech, mining, biotech, food manufacturing, organized real estate, and accounting sectors. She has coached executives and leaders around the world and is known for “getting to clear quickly” and asking powerful questions that effectively identify underlying individual and organizational dynamics. Alison has defined her unique approach as one that combines skilled listening, insights, and humour with a direct style that lets clients and participants identify and execute small shifts that make a big difference.

HIGHLIGHTS OF CLIENT ENGAGEMENTS

- Co-designed coaching programs and workshops that focus on transformational change in a complex organizational context
- Led, designed and facilitated high-impact team optimization sessions for clients in the non-profit, tech, energy, biotech, real estate, financial and food manufacturing sectors

AREAS OF EXPERTISE

- Leadership Development Strategy
- Team Optimization
- Executive & Leadership Coaching
- Leadership Development Programs

INDUSTRIES

- Non-profit
- Tech
- Mining
- Biotech
- Food Manufacturing
- Organized Real Estate
- Accounting Sectors

EDUCATION & TRAINING

- ICF Associate Certified Coach (ACC)
- Certified Leadership Coach (CLC)
- Core Strengths Facilitator